**CRANSTON SCHOOL COMMITTEE MEETING** 

MONDAY, OCTOBER 15, 2007

**WESTERN HILLS MIDDLE SCHOOL** 

**400 PHENIX AVENUE** 

**EXECUTIVE SESSION: 6:00 P.M.** 

PUBLIC SESSION: 7:00 P.M.

#### **AGENDA**

I. Call to Order – 6:00 p.m. – Convene to Executive Session pursuant to RI State Laws PL 42-46-5(a)(1) Personnel and PL 42-46-5(a)(2) Collective Bargaining and Litigation.

- **II. Executive Session**
- III. Call to Order Public Session
- IV. Roll Call / Quorum
- V. Executive Session Minutes Sealed October 15, 2007
- VI. Minutes of Previous Meetings Approved September 12, 2007 and September 24, 2007
- VII. Public Acknowledgements / Communications

- **VIII. Chairperson Communications**
- IX. Superintendent Communications
- X. School Committee Member Communications
- XI. Public Hearing
- a. Students (Agenda/Non-agenda Items)
- b. Members of the Public (Agenda Matters Only)
- XII. Consent Calendar / Consent Agenda

### **ADMINISTRATION**

#### **PERSONNEL**

NO. 07-10-1 - RESOLVED, that at the recommendation of the Superintendent, the following certified personnel be appointed for the remainder of the 2007-2008 school year:

Melissa Crudale, salary to be at the third step of the prevailing salary schedule

Education – Rhode Island College, BS

**Experience – Cranston Public Schools' Substitute** 

**Certification – Elementary** 

Assignment - Woodridge, 1.0 FTE

Effective Date of Employment - October 9, 2007

Authorization – New

Fiscal Note: 12111012 512100

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Matthew Lovejoy, salary to be at the first step of the prevailing salary schedule

Education – University of Rhode Island, BS

**Experience – Cranston Public Schools' Substitute** 

Certification – Physical Education and Health, PK-12

Assignment – Itinerant, .2 FTE

Effective Date of Employment – October 9, 2007

Authorization – New

Fiscal Note: 12611012 512100

NO. 07-10-2 - RESOLVED, that at the recommendation of the Superintendent, the following certified personnel be appointed as substitutes on a temporary basis as needed:

Lauren Cerra Elementary

Deanna Campopiano Art, PK-12

**Kerry Behm Elementary** 

**Deborah Perrotta Elementary** 

Stacy Silva Elementary

Danielle Bridge Health and Physical Education

David Planka Art, PK-12

**Matthew Endreny General Subject Matter** 

Alison Gifford Secondary/Middle Science

**Travis McCormick Social Studies** 

Robin Wheeler Elementary/Middle Special Education

Pamela Miller Music, PK-12

NO. 07-10-3 - RESOLVED, that at the recommendation of the Superintendent, the following individual be appointed as a volunteer coach:

**Daniel Perry Cranston High School East Football** 

NO. 07-10-4 - RESOLVED, that at the recommendation of the Superintendent, the resignation of the following coach be accepted:

Paul Nadeau, Assistant Hockey

**Cranston High School East** 

**Effective Date: October 1, 2007** 

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NO. 07-10-5 - RESOLVED, that at the recommendation of the Superintendent, said non-certified personnel be recalled from layoff, and

Be it further RESOLVED that the Superintendent notify those individuals of the Committee's actions.

NO. 07-10-6 - RESOLVED, that at the recommendation of the Superintendent, the following non-certified employees be appointed:

Stephen McNamara, Three-hour Food Service Worker

**Food Service** 

Effective Date of Employment – September 24, 2007

**Authorization – New** 

Fiscal Note: 31347179 511000

Marsha Addessi, GED Instructor

**Alternate Education Program** 

Effective Date of Employment – October 1, 2007

**Authorization – Replacement** 

Fiscal Note: 58062129 512100

**Geraldine Brown, ABE Instructor** 

**Alternate Education Program** 

Effective Date of Employment – October 1, 2007

**Authorization – Replacement** 

Fiscal Note: 58062129 512100

William Connell, ABE Instructor

**Alternate Education Program** 

Effective Date of Employment – October 1, 2007

**Authorization – Replacement** 

Fiscal Note: 58062129 512100

**Dennis Forget, ABE Instructor** 

**Alternate Education Program** 

Effective Date of Employment – October 1, 2007

**Authorization – Replacement** 

Fiscal Note: 58062129 512100

**Gloria DeFelice, CNA Instructor** 

**Alternate Education Program** 

Effective Date of Employment - October 9, 2007

**Authorization – Replacement** 

Fiscal Note: 51362142 512100

**Gina DiGati, CNA Instructor** 

**Alternate Education Program** 

Effective Date of Employment – October 9, 2007

**Authorization – Replacement** 

Fiscal Note: 51362142 512100

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NO. 07-10-7 - RESOLVED, that at the recommendation of the Superintendent, the following non-certified personnel be appointed as substitutes on a temporary basis as needed:

**TEACHER ASSISTANTS** 

**Valerie Dugas** 

Lisa Corsetti

**SECRETARIES** 

**Margaret Boland** 

**Gina Dilorio** 

Elena Manzi

NO. 07-10-8 – RESOLVED, that at the recommendation of the Superintendent, the retirement of the following non-certified personnel be accepted:

Theresa Gambardelli, Secretary

**Bain Middle School** 

Effective Date: November 1, 2007

NO. 07-10-9 - RESOLVED, that at the recommendation of the Superintendent, the resignation of the following non-certified personnel be accepted:

Donna Rachels, Three-Hour Food Service Worker

**Food Service** 

Effective Date: August 31, 2007

NO. 07-10-10 – RESOLVED, that at the recommendation of the Superintendent, the termination of non-certified Employee A be accepted.

### **GRANTS**

NO. 07-10-11- RESOLVED, that the Cranston Public Schools submit the following grants:

**Donors Choose** 

Ink it Up and Make it Work \$ 302.28

Horton School, Deborah Svitil, School Nurse Teacher;

Supporting Leap to Literacy \$ 378.90

Horton School, Mary Schatz, Program Supervisor of Social Workers

Leap to the Head of the Literary Class \$ 380.00 Horton School, Mary Schatz, Program Supervisor of Social Workers

Learning to Live through Visual Communications \$ 540.00 Horton School, Sherri Anderson, Special Education Teacher Lower Level Classroom

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Learning to Listen; Listening to Learn \$ 323.00

Horton School, Sherri Anderson, Special Education

Teacher Lower Level Classroom

Communicating with our Students' Parents \$ 449.98 Horton School, Deborah Svitil, School Nurse Teacher

NOLI Noise Out/Learning In \$ 360.00 Horton School, Jamie Carello, Teacher

Learning to See and Understand What One Cannot Hear \$ 220.00 Horton School, Jamie Carello, Teacher

Learning Social Skills through Play \$ 393.00 Horton School, William Cotone, School Psychologist

Rewards for Obtaining Behavioral Goals \$ 327.00 Horton School, William Cotone, School Psychologist

Batteries \$ 540.00
Cranston High School East, Andrew Ruscito,
Industrial Technology Teacher

Lego Robotics Parts \$ 154.25
Cranston High School East, Andrew Ruscito, Industrial
Technology Teacher

Rhode Island State Council on the Arts

Real World Arts \$7,700.00

Hugh B. Bain Middle School and Gladstone Elementary

School

**Target Foundation** 

Spending a "Mystifying" Day at the Mystic Aquarium \$1,000.00 Horton School

Hanging out with the ZooMobile \$1,000.00 Horton School, Mary Schatz, Social Worker

Rhode Island Trails Advisory Committee
Beautifying our Community \$ 900.00
Edgewood Highlands School

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#### **BUSINESS**

NO. 07-10-12 - RESOLVED, that the Administration be authorized to establish the following tuition rates for the 2007-2008 school year:

Half-day Kindergarten \$ 5,935

Grades 1-12 \$11,737

Special Education \$39,165

Career and Technical Center – Regular \$12,600

Career and Technical Center – Resource (1-2 Classes) \$25,883

Career and Technical Center – Self-Contained (3-5 Classes) \$39,165

Sanders Academy \$35,977

#### **POLICY AND PROGRAM**

NO. 07-10-13 – RESOLVED, that at the recommendation of the Superintendent, the following conference of long duration be authorized:

Amy Misbin, Special Education Department Chairperson at Western Hills Middle School, to attend a Mentor Training Level I and Level II Training at Rhode Island College from October 24, 2007 to October 26, 2007. The training is sponsored by the Rhode Island Department of Education.

NO. 07-10-14 - RESOLVED, that Policy No. 5123, Proficiency Based Diploma Policy, as amended, be approved for second and final reading.

NO. 07-10-15 - RESOLVED, that upon recommendation of counsel, Policy No. 5111, Students'

Admission, as amended, be approved for first reading.

NO. 07-10-16 - RESOLVED, that Policy No. 5146, Students' Competitive Athletics, as amended, be approved for first reading.

XIII. Action Calendar / Action Agenda

XIV. New Business

XV. Public Hearing on Non-agenda Items

**XVI. Announcement of Future Meetings** 

XVII. Adjournment

School Committee members who are unable to attend this meeting

are asked to notify the Chairman in advance.

Notice Posted: October 11, 2007

Any changes in the agenda pursuant to RIGL 42-46-6(e) will be posted on the school district's web site at www.cpsed.net, Cranston Public Schools' administration building, 845 Park Ave., Cranston, RI; and Cranston City Hall, 969 Park Ave., Cranston, RI and will be electronically filed with the Secretary of State at least forty-eight

hours (48) hours in advance of the meeting.

PROFICIENCY BASED DIPLOMA POLICY 5123

**Students** 

Promotion/Retention

**Promotion** 

# **Elementary/Middle School**

In general, students will be placed at the grade level to which they are best adjusted academically, socially and emotionally. Students will usually progress annually from grade to grade, spending one year in each grade. However, some students will profit by staying another year in the same grade. In such cases, the parent will be contacted in advance, although the final decision will rest with the school authorities.

Following sound principles of child guidance, it will be The Cranston Public Schools'

Policy not to advocate the skipping of grades.

## **High School**

On the high school level (Grades 9 through 12), this policy recognizes uniform graduation requirements to ensure that Cranston High School Graduates leave with an educational experience that prepares them to demonstrate proficiency in a common core of studies. This enables students to produce evidence and reach proficiency that supports the following: that they are an inquisitive, literate, culturally aware, life long learner, with positive self-esteem, who is able to think creatively and to analyze information critically. The student is a resourceful, technologically proficient worker, who contributes to

team efforts. As a responsible citizen, the student is an ethical, self-reliant, and socially responsible member of the global community.

A student must complete the four components of the Rhode Island Department of Education's Proficiency Based Graduation Requirements to be eligible to receive a high school diploma from the Cranston Public Schools. The four components are as follows:

- Earn the required Carnegie Units including designated course work in the Six Core Content areas of English, mathematics, science, social studies, the arts and technology.
- Participate in and complete the requirements for comprehensive course assessments.
- Participate in and complete the Rhode Island Department of Education's Assessment Program.
- Complete the working portfolio and present the Graduation Portfolio that reflects the school-wide expectations.

# PROFICIENCY BASED DIPLOMA POLICY (Continued) 5123

## **High School Continued**

Working Portfolio Requirements: End of Grade 9—5 artifacts and 5 reflections

End of Grade 10—10 artifacts and 10 reflections

End of Grade 11—15 artifacts and 15 reflections

Grade 12—Complete the requirements for the

Graduation Portfolio

The number of subjects passed and Carnegie Units earned as well as completing the above-noted Proficiency Based Graduation Requirements will determine a student's progress towards graduation.

Cranston Public Schools, in compliance with the Rhode Island Department of Education's High School Regulations, will implement the New High School Diploma System commencing with the Graduating Class of 2008. High school students graduating in 2008 will be required to minimally pass and earn 20 Carnegie Units; in 2009

students will be required to minimally pass and earn 21 Carnegie Units; in 2010 students will be required to minimally pass and earn 22 Carnegie Units and in 2011 and beyond students will be required to pass and earn 24 Carnegie Units.

Indicated below are the minimum credits required as part of the Proficiency Based Graduation Requirements that must be met by all students commencing with the Class of 2008.

## (See Chart)

Students will be required to demonstrate their proficiency in six core-content areas: English Language Arts, mathematics, science, social studies, the arts, technology as well as the applied learning skills. Students will be required to use multiple measures of performance that are consistent with the Rhode Island Common Core of Learning adopted by the Rhode Island Board of Regents. Student proficiency will be demonstrated by a minimum of two measures chosen by the Cranston Public Schools. These measures are comprehensive assessments and the digital proficiency portfolio. Students are required to present a graduation portfolio that reflects school-wide expectations.

# PROFICIENCY BASED DIPLOMA POLICY (Continued) 5123

**CHART** 

**GRADUATING CLASSES** 

2008, 2009, 2010, 2011 AND BEYOND

**CONTENT AREA 2008** 

20 Carnegie Units 2009

21 Carnegie Units 2010

22 Carnegie Units 2011

24 Carnegie Units

**English 4 Carnegie Units** 

**4 Carnegie Units** 

- **4 Carnegie Units**
- **4 Carnegie Units**

Mathematics 4 Carnegie Units (3 Carnegie Units in mathematics classes; 1 Carnegie Unit in a math related content course per state regulations.\*) 4 Carnegie Units (3 Carnegie Units in mathematics classes; 1 Carnegie Unit in a math related content course 4 Carnegie Units (3 Carnegie Units in mathematics classes; 1 Carnegie Unit in a math related content course 4 Carnegie Units (3 Carnegie Units in mathematics classes; 1 Carnegie Units in a math related content course

**Science 2 Carnegie Units** 

3 Carnegie Units 3 Carnegie Units 3 Carnegie Units

Social Studies 2 Carnegie Units—(One Carnegie Unit must be in US History) 2 Carnegie Units—(One Carnegie Unit must be in US History) 3 Carnegie Units

(One Carnegie Unit must be in US History) 3 Carnegie Units

(One Carnegie Unit must be in US History)

**Physical** 

**Education** 

Health 1 Carnegie Unit--.25 Carnegie Unit each year in Physical Education.

1 Carnegie Unit--.25 Carnegie Unit each year in Health. Students

excused from physical education due to medical reasons must complete the health component of the curriculum. 1 Carnegie Unit--.25 Carnegie Unit each year in Physical Education.

- 1 Carnegie Unit--.25 Carnegie Unit each year in Health. Students excused from physical education due to medical reasons must complete the health component of the curriculum 1 Carnegie Unit--.25 Carnegie Unit each year in Physical Education.
- 1 Carnegie Unit--.25 Carnegie Unit each year in Health. Students excused from physical education due to medical reasons must complete the health component of the curriculum. 1 Carnegie Unit--.25 Carnegie Unit each year in Physical Education.
- 1 Carnegie Unit--.25 Carnegie Unit each year in Health. Students excused from physical education due to medical reasons must complete the health component of the curriculum.

Digital Proficiency Portfolio 1 Carnegie Unit--.25 Carnegie Unit each year. 0 0 0

#### **Fine Arts**

.5 Carnegie Unit .5 Carnegie Unit

## **Electives**

The remaining 4 Carnegie Units should be selected in conjunction

with the student's school counselor and parent/guardian, while considering the student's goals and personal objectives to meet graduation requirements.

The remaining 5 Carnegie Units should be selected in conjunction with the student's school counselor and parent/guardian, while considering the student's goals and personal objectives to meet graduation requirements.

The remaining 5 Carnegie Units should be selected in conjunction with the student's school counselor and parent/guardian, while considering the student's goals and personal objectives to meet graduation requirements.

The remaining 7 Carnegie Units should be selected in conjunction with the student's school counselor and parent/guardian, while considering the student's goals and personal objectives to meet graduation requirements.

### **TOTAL MINIMUM CREDITS**

20

21

22

24

\*Cranston Public Schools will publish a list of acceptable courses from which students may select to meet the 4th Carnegie Unit in mathematics. This Carnegie Unit will count towards mathematics and cannot be used to meet the minimum graduation requirement in any other content area.

PROFICIENCY BASED DIPLOMA POLICY (Continued) 5123

**CRANSTON PUBLIC SCHOOLS** 

Non-Graduation Determination

**Appeals Process** 

(Due Process)

Non-Graduation Appeals Process—Cranston Public Schools Policy No. 5145 (a)

Commencing with the Class of 2008, the following protocol will be utilized for any student/parent when notified of a non-graduation status. Non-Graduation Appeals Process—Cranston Public Schools Policy No. 5145 (a)

Commencing with the Class of 2008, the following non-graduation appeals process will be used for any student/parent when notified of a non-graduation decision.

Step 1

Level 1

School Level

Student/Parent/ Guardian shall be informed of the reasons for

non-graduation status. An appeal in writing may be made to the Proficiency Based Graduation Review Team (PBGR).

Step 2 Level 2

School Level

Student/Parent/ Guardian meet with the school's principal for a hearing.

Step 3

Level 3

**Central Office** 

Student/Parent/

Guardian meet with the superintendent or a designee for a hearing

Step 4

Level 4

School Committee Student/Parent/

Guardian meet with the School Committee for a hearing

Step 5

Level 5

**Commissioner's Office** 

Student/Parent/

Guardian meet with the RI Commissioner of Education or a designee for a hearing

PROFICIENCY BASED DIPLOMA POLICY (Continued) 5123

CRANSTON PUBLIC SCHOOLS

Proficiency Based Graduation Policy

Transfer Students

The Rhode Island Department of Education has enabled each school district to select its proficiency based graduation requirements based on its student population and its philosophy of education. With this in mind, the following policy and procedure will be applied to students coming "into" the district from a school system with different graduation requirements.

All students enrolling in the Cranston Public Schools must earn the required number of Carnegie units, participate in and complete the Rhode Island State Assessment Program, participate in and complete comprehensive course assessment as of date of enrollment and depending on the quarter of enrollment and the projected year of graduation, fulfill the proficiency portfolio requirements.

Policy Adopted: March 20, 1972

Policy Amended: January 9, 2006

**Resolution No.: 06-1-8** 

Policy Amended: CRANSTON PUBLIC SCHOOLS

Resolution No.: CRANSTON, RI

## **Students**

## **Admissions**

All children who reside in the City of Cranston and are of legal school age are eligible to attend school.

The admission of pupils shall be strictly in accordance with the provisions of the School Committee policy (with no exceptions made.)

Children between the ages of 6 and 16 (except those exempted by law) are required to attend full-time day school as required by Title 16 Rhode Island General Laws.

Legal Reference: General Laws of Rhode Island (as amended)

16-19-1 Attendance required

16-2-27 Eligibility for Attendance-Kindergarten

16-2-28 Eligibility of Attendance-First Grade

Policy adopted: March 20, 1972

Policy amended: April 25, 1977

Policy amended: July 18, 2005

Policy amended: September 19, 2005

Resolution No.: 05-9-31

Policy amended: CRANSTON PUBLIC SCHOOLS

Resolution No.: CRANSTON, RI

**Students** 

**Competitive Athletics** 

**Medical Examinations** 

The goal of the Cranston Public Schools is to provide an ATHLETIC PROGRAM which develops competitive athletes and at the same time promotes educational values, such as sportsmanship, health and scholastic attainment.

Policy adopted: 2/14/83

Policy Reaffirmed: CRANSTON PUBLIC SCHOOLS

5146(a)

**Students** 

## **Competitive Athletics**

## **Procedures for Competition**

In order to compete as an athlete (whether as an individual or a member of a team), a student must comply with the following:

- (a) The student is enrolled in the school for which he or she wishes to participate.
- (b) The student has not been enrolled in high school (grades 9-12) for more than eight semesters.
- (c) The student will not have turned 19 before September 1st.
- (d) The student is passing 60% of his or her subjects (including health and physical education.)
- (e) The student does not have three threes in citizenship on his or her latest report card.
- (f) Before the student can practice/tryout, he or she must have a completed Physical Examination form, or obtain a dated release from his or her doctor on his letterhead to be kept on file with the athletic director.

(g) The student must have an Assumption of Risk form on file with

the athletic director and the Rhode Island Interscholastic League

office.

(h) The student must fill out an Annual Questionnaire form prior to

the start of every athletic season that he or she participates in.

(i) The Cranston School Committee requires the student to read and

adhere to the Cranston Athletic Department's Player Guidelines form.

(j) While it is not mandatory, it is strongly advised that parents or

guardians without medical insurance should strongly consider

purchasing school insurance.

Regulations adopted: 2/14/83 CRANSTON PUBLIC SCHOOLS

Regulations amended: CRANSTON, RI

Resolution No.: